

66. Employment in Security Agency (Industries and Establishments wherein Office Staff and Security Guards are Appointed by such Agency)

Notification No. KAE 123 LWA 2015 dated 29-02-2016

Minimum Wages with effect from 01-01-2016

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 8398- 5780 = 2618 points

Minimum wages and VDA from 01.04.2022 to 27.7.2022

SCHEDULE

Sl. No.	Class of Employments		Minimum rates of wages			
			Zone.I		Zone.II	
			Per Day	Per Month	Per Day	Per Month
1	Security Officer	Basic	475.38	12360.00	465.38	12100.00
2	Field Officer	VDA	120.83	3141.60	120.83	3141.60
		Total	596.21	15501.60	586.21	15241.60
3	Security Inspector	Basic	437.38	11372.00	423.38	11008.00
		VDA	120.83	3141.60	120.83	3141.60
4	Security Superwiser	Total	558.21	14513.60	544.21	14149.60
5	Assistant Security Officer					
6	Head Gauard	Basic	426.38	11086.00	413.38	10748.00
7	Intelligence & Fire Fighting	VDA	120.83	3141.60	120.83	3141.60
		Total	547.21	14227.60	534.21	13889.60
8	Security Guard	Basic	398.00	10350.00	385.00	10012.00
9	Lady Guard / Lady Searcher	VDA	120.83	3141.60	120.83	3141.60
		Total	518.83	13491.60	505.83	13153.60
Driver/cleaners						
1	Driver	Basic	410.38	10670.00	397.38	10332.00
		VDA	120.83	3141.60	120.83	3141.60
		Total	531.211	13811.60	518.21	13473.60

2	Cleaner	Basic	375.38	9760.00	365.38	9500.00
		VDA	120.83	3141.60	120.83	3141.60
		Total	496.211	12901.60	486.21	12641.60
Office staff						
1	Manager/ Personal Officer	Basic	508.38	13218.00	492.38	12802.00
		VDA	120.83	3141.60	120.83	3141.60
		Total	629.21	16359.60	613.21	15943.60
2	Assistant Manager/ Assistant Personal Manager	Basic	490.38	12750.00	475.38	12360.00
		VDA	120.83	3141.60	120.83	3141.60
		Total	611.21	15891.60	596.21	15501.60
3	Accountant	Basic	470.38	12230.00	455.38	11840.00
		VDA	120.83	3141.60	120.83	3141.60
		Total	591.21	15371.60	576.21	14981.60
4	Cashier/ Senior Clerk	Basic	460.38	11970.00	437.38	11372.00
5	Stenographer/ Computer Operator	VDA	120.83	3141.60	120.83	3141.60
6	Store Keeper/ Telephone Operator	Total	581.21	15111.60	558.21	14513.60
7	Typist/Data Entry Operator	Basic	450.38	11710.00	427.38	11112.00
		VDA	120.83	3141.60	120.83	3141.60
8	Clerk	Total	571.21	14851.60	548.21	14253.60
9	Office Boy/ Peon/Watchman/ Sweeper/ Attender	Basic	360.00	9360.00	350.00	9100.00
		VDA	120.83	3141.60	120.83	3141.60
		Total	480.83	12501.60	470.83	12241.60

Zone-I: Shall comprise Bruhat Bengaluru Mahanagar Palike, All City Corporations and Agglomeration Areas in the State (City Corporations)

Zone -II: Shall comprise all other areas which are not covered in Zone I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 5780 points.